

50 Reasons Why Resilience is Needed

Teacher Perceptions of Students

1. 12% of teachers say they don't have enough support to address discipline issues.
2. 71% of educators believe their students are academically behind since the pandemic.
3. 72% of high school teachers report that cellphone distraction is a major problem in their classrooms.

Student Absenteeism

4. Student absenteeism has nearly doubled, rising from 16% to 30% post pandemic.
5. More than 1 in 5 U.S. schools have reported that teacher absenteeism has gotten "worse" since the pandemic.

Discipline, Suspensions & HIB

6. There were 44,642 cases of removals from New Jersey schools in 2022-23 up from 37,964 in 2018-19 a result of suspensions and HIB.
7. 60% of high school teachers say that enforcing cell phone policies is very/somewhat difficult.

Educator Issues

8. 3% of teachers say they don't have enough opportunities to grow professionally.
9. 4% of teachers say they would like more of a leadership role.
10. 11% of teachers say they would like a greater work life balance.
11. 6% of teachers say they don't feel respected by the public.
12. 68% of teachers say that their job is overwhelming.
13. 3% of teachers say they don't feel physically safe in their school community.
14. 9% of teachers say they would like additional responsibilities to increase their salary.
15. 8% of teachers say they want more mental health support for faculty.
16. 5% of teachers say they would like more professional development and support.
17. 9% of teachers say they would like more training in SEL.
18. 12% of teachers say they would like training in alternatives to punitive discipline.
19. 8% of teachers say they would like training in family engagement.
20. 28% of teachers say they believe their job involves preparing students to lead productive, happy lives.
21. 8% of teachers say they believe their job involves preparing students to build relationships in an increasingly diverse country.
22. 44% of teachers believe that social emotional outcomes ought to be used to measure the success of K-12 education.

23. 38% of teachers believe that school culture ought to be used to measure the success of K-12 education.
24. 64% of educators would not recommend teaching as a profession to a family or friend.
25. 25% of educators do not believe they have the training and resources to help their students make up learning loss.
26. 52% of educators believe more mental health support would help them to overcome learning loss.
27. 60% of educators say that student mental wellbeing is worse since the pandemic.
28. 49% of educators say their own mental wellbeing is worse since the pandemic.
29. 88% of educators say that staffing issues have been an issues in their district.
30. 35% of educators say their teacher prep programs did not prepare them for student behavioral problems.
31. 82% of teachers say that the state of public education has gotten worse over the past five years.
32. 53% of teachers expect public education to be even worse five years from now.

School Culture & School Violence

33. About 857,500 violent incidents and 479,500 nonviolent incidents were recorded by public schools in 2021-22.
34. 84% of teachers say there isn't enough time in the day to get their job done.
35. Two thirds of teachers report not having enough influence over disciplinary practices at school.
36. Sixty-seven percent of public schools reported having at least one violent incident. Also, 59 percent reported having at least one non-violent incident.
37. Two thirds of teachers report having experiencing verbal abuse by students.
38. 40% of teachers have had physical violence directed at them.

Drug Use

39. About 71 percent of public high/secondary schools reported at least one incident of distribution, possession, or use of illegal drugs in 2021-22.

Bullying

40. A higher percentage of middle schools reported bullying on campus at least once per week in 2021-22, with 28 percent saying it took place at least once a week, compared with 15 percent for high/secondary schools and 10 percent for elementary schools.
41. Similarly, cyberbullying at school or away from school at least once a week was reported by 37 percent of middle schools and 25 percent of high/secondary schools, compared to 6 percent of elementary schools.

Mental Health & Suicide

42. Suicide is the third leading cause of death among high school-aged youths aged 14–18 years.
43. 30% of teachers report helping students with mental health challenges daily.
44. From 2019 to 2021, female students seriously considered attempting suicide rose from 24.1% to 30%.

45. The suicide rate for ages 10-24 increased 80% in the past 15 years.
46. The suicide rate of children 10-12 increased nearly 5x since 1999.

Educator Absenteeism & Turnover

47. The annual national cost of teacher absenteeism is estimated at \$25.2 billion averaging around 9 to 10 school days missed each year.
48. 3 in 10 teachers say they may look for a new job this year.
49. The Learning Policy Institute estimates that teacher turnover costs school districts \$20-30,000 for every teacher who leaves the district. Non-retention, coupled with the cost of new recruitment, can total 150% of a departing teacher's salary.
50. The cost of teacher turnover in the US exceeds \$8.5 billion annually.